



**icehouse**  
*Grow smarter. Grow faster.*

# Smart Governance

Building clarity on governance structure for your business to make smarter decisions.

For Owners &  
Shareholders of  
businesses with  
annual revenue of

**\$5M+**

# Smart Governance

Business owners are facing increased complexity, competition and margin pressures and need the systems, knowledge and experience to navigate towards their vision, and the wisdom to explore an alternative pathway when required.

Good governance is critical for organisations in setting the vision, goals and ethical frame for both behaviours and decision-making. It provides a wider frame of objectivity, wisdom and experience to complement the management team and increase the likelihood of making better decisions and delivering sustainable results.

This is key to building organisational resilience and creating an environment where management are safe, supported, challenged and can thrive!

A key challenge for many businesses is striking the balance between enough support and structure to achieve this without creating bureaucratic nonsense.

## In this programme, you will:

- Explore the options available and help you determine what governance structure is right for you and your business.
- Look at director obligations and while some are obvious, much is not.
- Explore the added complexity of multiple shareholders and continuity.
- Check-in on your vision, goals and strategy.
- Explore your key business drivers for success, dashboard reporting to monitor it and alignment with senior manager KPIs.
- Look at what drives business value, managing cash and the capital structure.
- Consider business risks and ways to manage, mitigate and exploit these.
- Build organisational resilience through empowering management and delegation of authority.

## Investment:

\$7,850 + GST

## Who is this for:

- Businesses with annual revenue of \$5M+
- Business life cycle – growth and mature stage
- Established management structure
- Multiple shareholders (optional) and family businesses

## What you'll gain:

- A framework for "right-size" governance for your business, your role in it and a potential advisory structure.
- An action plan for putting this into place, and keeping yourself accountable to it.

## The details:

This is a non-residential programme at Icehouse in Parnell. It is five days in three blocks over three months. The blocks are a mix of presentations from subject matter experts, peer discussion and working sessions to make this informative and as practical as possible, and not just add to your to-do list!

**For more info, visit [theiehouse.co.nz](http://theiehouse.co.nz)**



**“I’m on a board and I’m also reporting to a board. Now I have the knowledge, the discipline, and the frameworks to strategically add more direct value across the business. Derek Young and Liz Wotherspoon were exceptional facilitators, and the small group allows for valuable discussion.”**

### Tom Sherratt

General Manager, Winseed Group  
Smart Governance Participant